

MORE ORACY

More Oracy Safeguarding Policy

1: Induction:

More Oracy is based at 115 Hamilton Drive, York, Yo24 4nx. This Policy applies to all staff who work with More Oracy.

More Oracy offers Virtual and In-Person Oracy Workshops.

More Oracy has adopted this safeguarding Policy and expects every adult working or helping at More Oracy to support it and comply with it.

The purpose of this Policy is to protect children and young people. More Oracy believes no child or young person should experience abuse or harm and are committed to child protection. Each school that we work with will promote a culture of being a safe organisation for young people and the adults who were with them. Safeguarding is everyone's business: it's up to all of us to keep children safe. A key priority for us is that all adults who work with More Oracy to take account of safeguarding and promote the welfare of children and young people.

2: Trainers:

Any concerns over trainer conduct should be directed to Michael Doody (michael@moreoracy.com).

All trainers must have;

- Enhanced DBS, available for schools to check on the online update service
- A physical copy of their enhanced DBS certificate
- Up to date photo ID with current address
- Child Protection in Education L2 certificate
- Safeguarding Young People L2 certificate

WHEN DELIVERING VIRTUAL/ONLINE learning;

- To be aware of each establishment's safeguarding policies and procedures
- Not record the workshops unless this is a request of the establishments and it meets the requirements of the establishments safeguarding policies and procedures.
- Have a blank or blurred background when delivering.
- Have a staff member, with enhanced DBS, from the establishment, present at all times on the virtual learning platform.

What are my responsibilities as a visitor?

All of those who come into contact with students through their paid or voluntary work are responsible for their own actions and behaviour. We all have a duty to safeguard and promote the

welfare of students. Visitors to a school should act promptly if they witness any incident that could give rise to concern. All incidents should be reported to the school's **Designated Safeguarding Lead**.

Signing in and out

All visitors to a school must sign in using the signing in book at reception. Please include a note of vehicle registration in case of any problems. Visitors are usually issued with an identity badge to be worn at all times. When leaving a school site, all visitors must sign out and return their badge to the reception.

What should I do if I am worried about a student?

If whilst working with a student you become concerned about:

- Comments made by the student
- Marks or bruising on the student
- Changes in the student's behaviour or demeanour

What should I do if the student discloses that he/she is being harmed?

In the event of a student disclosure:

- Listen to what is being said, without displaying emotion
- Allow the student to talk freely
- DO NOT ask leading questions
- Reassure the student and ensure that they are aware that anything they say cannot be kept confidential, that you will need to share it with a member of the safeguarding team
- Do not compromise confidentiality by discussing with people other than a member of the Safeguarding Team
- Reassure the student that telling you was the right thing to do.

Record details of the disclosure immediately in writing, including where possible the exact words or phrases used by the student. Report your concern and give your written records to the Designated Safeguarding Lead as soon as possible.

How do I assure that my behaviour is always appropriate?

Each school will have slightly different behaviour policies. In general –

- Always be a positive role model by behaving in a mature, respectful, safe, fair and considered manner
- Appropriate relationships with students should be based on mutual trust and respect
- Treat all students equally and never build 'special' relationships or confer favour on particular students
- Do NOT photograph students or exchange emails, texts, phone numbers or share your personal details – this includes communication via social media

3: The Risks to Children:

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children need protection, including but not limited to:

- Sexual abuse
- Grooming

- Physical and emotional abuse and neglect
- Domestic violence
- Inappropriate supervision by staff or volunteers
- Bullying, cyber bullying, acts of violence and aggression
- Victimisation
- Self-harm
- Unsafe environments and activities
- Crime
- Exploitation

4: Universality of Protection:

The organisation recognises that:

- The welfare of the child is paramount;
- All children regardless of race, gender, religious belief, disability, age, sexuality orientation or identity have the right to equal protection from harm;
- Some children are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency; and
- Working with children, young people, their parents and/or guardians, carers or other agencies is essential to protecting their wellbeing.

5: Photographing or virtual recording of Children

No photos or recording of virtual workshops will be taken of any children attending an event unless prior permission is sought from a person with parental responsibility. If any person has concerns regarding this – they should contact Michael Doody (michael@moreoracy.com).

6: Managing Behaviour:

It is the establishment's responsibility to deal with challenging or inappropriate behaviour. All trainers have received training and CPD on positive behaviour management and may issue up to 3 verbal warnings, but it is ultimately the establishment's responsibility to address challenging or inappropriate behaviour.

7: Other Policies

This safeguarding Policy should be read together with the following policies and resources of the organisation. More Oracy will adhere to all organisations safeguarding policies and procedures. In particular, their policies on delivering virtual and online.

8: Legal Framework:

This Policy has been drawn up in accordance with;

- Children Act 1989
- United Nations Convention on the Rights of the Child
- Children Act 2004
- General Data Protection Regulation
- Data Protection Act 2018

This Policy is approved and endorsed by More Oracy and is due to review annually.

SIGNED:

MJ Doody

Michael Doody

UK Director for More Oracy

Date 18. 01. 2021

M J Doody

UK Director – More Oracy